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Form	JJ

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information

20**17** Open to Public Inspection

OMB No. 1545-0047

_		nue Service	Go to www.irs.gov/Form990 for instructions and the latest			Inspection
A	For the	e 2017 cale	ndar year, or tax year beginning $ ext{Oct 1}$, 2017, and endir	ng Se <u>r</u>	<u> </u>	, 20 18
В	Check if	f applicable:	C Name of organization INFANT TODDLER FAMILY DAYCARE OF NORTHERN	VA, INC.	D Employ	er identification number
	Address	s change	Doing business as			228948
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Room/su	lite		ne number
	Initial re	eturn	11166 FAIRFAX BLVD 206		(703)352-3449
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
		ed return	FAIRFAX, VA 22030			eceipts \$ 1,991,924.
	Applicat	tion pending	F Name and address of principal officer:			subordinates? 🗌 Yes 🔀 No
			<u>WYNNE BUSMAN, 11166 FAIRFAX BLVD, #206, FAIRFAX, VA 220</u>			
<u> </u>	Tax-exe	empt status:	X 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	lf "No	o," attach a	a list. (see instructions)
J	Website		WW.INFANTTODDLER.COM	H(c) Group	exemption	number 🕨
-			X Corporation Trust Association Other ► L Year of forma	tion: 1983	8 M State	of legal domicile: VA
P	art I	Summ				
	1		escribe the organization's mission or most significant activities: $_THE$			PERATES AS AN
ЭС			IONAL DAY CARE PROGRAM TO DEVELOP AND IMPLEMENT			
nar			TIES TO STIMULATE THE INTELLECTUAL, PHYSICAL, S			
Activities & Governance	2		is box \blacktriangleright if the organization discontinued its operations or disposed		1 1	
ő	3		of voting members of the governing body (Part VI, line 1a)		3	11
ο δο	4		of independent voting members of the governing body (Part VI, line 1b)		4	11
itie	5		nber of individuals employed in calendar year 2017 (Part V, line 2a) .		5	18
ċţi	6		nber of volunteers (estimate if necessary)		6	50
Ă	7a		elated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrel	ated business taxable income from Form 990-T, line 34		7b	0.
		• • • •		Prior Ye		Current Year
ne	8		tions and grants (Part VIII, line 1h)		,464.	6,865.
Revenue	9	•	service revenue (Part VIII, line 2g)	1,672		1,937,750.
Re	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		,695.	18,912.
	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,869.	28,397.
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,718		1,991,924.
	13 14		nd similar amounts paid (Part IX, column (A), lines 1–3)		929.	1,027.
	14		other compensation, employee benefits (Part IX, column (A), line 4)		600	000 115
Expenses	15 16a		onal fundraising fees (Part IX, column (A), line 11e)	/62	,609.	898,115.
en en	b					
Ä	17		draising expenses (Part IX, column (D), line 25) ► 7,638. Denses (Part IX, column (A), lines 11a–11d, 11f–24e)	0.4 5	,085.	1,059,194.
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,708		1,958,336.
	19		less expenses. Subtract line 18 from line 12			
<u>ر</u>	-	revenue		⊥ ∪ Beginning of Cu	,246. rrent Year	33,588. End of Year
Net Assets or Fund Balances	20	Total acc	ets (Part X, line 16)	1,134		1,194,041.
Asse Bala	20		ilities (Part X, line 26)		,579. ,189.	358,063.
Net	21				,390.	835,978.
	22	1101 0550	ts or fund balances. Subtract line 21 from line 20	002	, 590.	.018,000

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			03	3/26/2019						
Sign	Signature of officer		Date	e						
Here	Wynne Busman, Executive	e Director								
	Type or print name and title									
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if PTIN						
Preparer	CHRISTINA SAWYERS, CPA	03/26/2019	self-employed P00875046							
Use Only	Firm's name ► ANEUKOR LLC	Firm	Firm's EIN ► 27-1425481							
	Firm's address ► 4000 LEGATO ROA	3 Phor	Phone no. (703)266-2502							
May the IRS	discuss this return with the preparer s	hown above? (see instructions)		🗙 Yes 🗌 No						
For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 09/12/18 PRO Form 990 (2017										

	90 (2017)	Page
Part		
1	Check if Schedule O contains a response or note to any line in this Part III	[
•	THE ORGANIZATION OPERATES AS AN	
	EDUCATIONAL DAY CARE PROGRAM TO DEVELOP AND IMPLEMENT PROGRAMS AND	
	ACTIVITIES TO STIMULATE THE INTELLECTUAL, PHYSICAL, SOCIAL AND	
		h -
2	Did the organization undertake any significant program services during the year which were not listed on t prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any progra	am
	services?	🗌 Yes 🛛 N
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 608,837. including grants of \$ 0.) (Revenue \$	573,241.)
		`
	PROGRAM IS A CONTRACT THAT SERVES FIRST AS A CONDUIT, WHEREBY HOME	
	DAY CARE PROVIDERS ARE REIMBURSED FOR PROVIDING MEALS TO CHILDREN	
	UNDER THEIR CARE BASED ON RATES ESTABLISHED BY THE USDA. THE SECOND	
	PART OF THE CONTRACT IS AN ADMINISTRATIVE FEE THAT IS TO COVER THE	
	ADMINISTRATIVE COSTS OF THE PROGRAM. THE MAXIMUM FEE AMOUNT IS SET	
	PRIOR TO CONTRACT AWARD AND CURRENTLY IS BASED ON NUMBER OF HOMES SERVED).
4b	(Code:) (Expenses \$512, 263. including grants of \$) (Revenue \$)	737,939.)
	FAMILY DAY CARE PROVIDERS PROGRAM (FDCP) CONSISTS OF THE FAMILY DAY	
	CARE PROVIDERS TRUST, A JOINT VENTURE OF HOME DAY CARE PROVIDERS,	
	WHICH IS A SEPARATE LEGAL ENTITY WITH ITS CO-AGENTS. THE DAY CARE	
	PROVIDERS OFFER CARE AND EARLY CHILDHOOD DEVELOPMENT TO CHILDREN	
	STARTING AT SIX WEEKS OF AGE AND OLDER. INFANT TODDLER CONDUCTS	
	TRAINING, CERTIFICATION, MARKETING, CHILD PLACEMENT SERVICES, BILLING COLLECTION AND OTHER ADMINISTRATIVE SERVICES TO THE JOINT VENTURE FOR	
	A PERCENTAGE OF THE GROSS FEES BILLED TO CUSTOMERS BY THE JOINT	
	VENTURE LESS AGREED UPON EXPENSES. THE TRAINING AND SUPPORT CONDUCTED	
	BY INFANT TODDLER ENSURES HIGH STANDARDS FOR THE SAFETY AND DEVELOPMENT	
	OF CHILDREN UNDER THE CARE OF THE FAMILY DAY CARE PROVIDERS PROGRAM.	
40	(Code:) (Exponence $\xi = 57.600$ including grants of $\xi = 0.000$) (Poyopus ξ	22 124)
4c		32,124.)
	CHILDCARE RESOURCE AND REFERRALS (CCR&R) PROVIDES FAMILIES WITH INFORMATION ON HOW TO SELECT AND MONITOR CHILD CARE. THEY HELP TO	
	CONNECT PARENTS, PROVIDERS, COMMUNITY LEADERS AND POLICY MAKERS ON	
	THE SAME AGENDA. CCR&R HELPS FAMILIES FIND AND EVALUATE CHILD CARE	
	AND PROVIDE INFORMATION ON FINDING ASSISTANCE FOR PAYMENT OF CHILD	
	CARE SERVICES. THE PROGRAM OFFERS TECHNICAL ASSISTANCE, TRAINING AND	
	SUPPORT WHILE COLLABORATING WITH OTHERS TO ADDRESS ISSUES CONCERNING	
	LOCAL EARLY CHILDHOOD EDUCATION.	
4d	Other program services (Describe in Schedule O.)(Expenses \$ 586,603. including grants of \$ 0.) (Revenue \$ 594,446.)	
4e	Total program service expenses ► 1,765,392.	
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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X \therefore	11f		×
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14 a		14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	115		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		×

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Part	V Checklist of Required Schedules (continued)						
			Yes	No			
20 a	5	20a		×			
ь 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b					
	domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	~~~		×			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		~			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		×			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?						
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2-10					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior						
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200					
	current or former officers, directors, trustees, key employees, highest compensated employees, or						
	disqualified persons? If "Yes," complete Schedule L, Part II	26		×			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	07					
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27		×			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV	004					
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		×			
Ŭ	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified						
31	conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×			
0.		31		×			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"						
00	complete Schedule N, Part II	32		×			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,						
	or IV, and Part V, line 1	34		×			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	000		×			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		×			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	07					
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		×			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	×				
			000				

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 15			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
_	account)?	4a		<u>×</u>
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	-		
ام		7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		~
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		<u>×</u>
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u>×</u>
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		×
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		<u>×</u>
Ũ	sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.	U		<u>×</u>
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
-				
C	Enter the amount of reserves on hand	44-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		X
Secti	ion A. Governing Body and Management		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 1a	1	res	NO
Id	Enter the number of voting members of the governing body at the end of the tax year 1a <u>1</u> : If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	-		
b 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 1: Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	1 2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		×
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> .	9		×
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
11a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a	×	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	×	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	164		
Secti	ion C. Disclosure	16b		×
17	List the states with which a copy of this Form 990 is required to be filed ► VA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501((c)(3)s	only)
	Own website Another's website Upon request Other (explain in Schedule O)			

19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and
	financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ► THE ORGANIZATION, 11166 FAIRFAX BLVD #206, FAIRFAX, VA 22030 (703)352-3449

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any week for	box, office	unles er and	Pos neck s pe d a d	erson lirect	e than o is both or/truste	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ASMA CHAUDHARY	2.00	r.								
CHAIRPERSON		×		×				0.	0.	0.
(2) RACHEL HOFFMAN VICE CHAIRPERSON	2.00	×		×				0.	0.	0.
(3) COLLEEN VESELY SECRETARY	2.00	×		×				0.	0.	0.
(4) JAMEL SPARKES TREASURER	2.00	×		×				0.	0.	0.
(5) PAMELA GARNER MEMBER	2.00	×						0.	0.	0.
(6) SUSAN JOHNSON MEMBER	2.00	×						0.	0.	0.
(7) TAMEKA PARKER MEMBER	2.00	×						0.	0.	0.
(8) ANITA PERLUT MEMBER	2.00	×						0.	0.	0.
(9) PAYAL SHAH MEMBER	2.00	×						0.	0.	0.
(10) JOANNA PHILPOTTS MEMBER	2.00	×						0.	0.	0.
(11) MARIA WORTHEN MEMBER	2.00	×						0.	0.	0.
(12) WYNNE BUSMAN EX-OFFICIO	2.00	×						0.	0.	0.
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees			ignes	st C	ompensated E	mployees (continu	ied)
	(A) Name and title	(B) Average hours per	box, office	ot ch unles	s per	ition more rson	than o is both pr/trust	an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
c	week (list any hours for related organizations below dotted line)	ndividua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
15)											
16)											
17)											
18)											
19)											
20)											
21)											
22)											
23)											
24)											
25)											
1b	Sub-total			•					0.	0.	
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)				• •			► ►	0.	0.	
2	Total number of individuals (including but reportable compensation from the organi	t not limited				ed a					

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated		
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	×
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
	individual	4	×
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5	×

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ANEUKOR LLC, 4000 LEGATO ROAD, #1100, FAIRFAX, VA 22033	ACCOUNTING & BOOKKEEPING	150,628.
2 Total number of independent contractors (including but not limited to	o those listed above) who	
received more than \$100,000 of compensation from the organization ►	1	

Form 990 (2017)
Part VIII Statement of Revenue

Part		Check if Schedule O contains a res	sponse or note to	o any line in this	Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
nts nts	1a	Federated campaigns 1a						
Grai	b	Membership dues 1b						
ts, (Am	С	Fundraising events 1c						
Gifi İlar	d	Related organizations 1d						
ns, Simi	е	Government grants (contributions) 1e		-				
er S	f	All other contributions, gifts, grants,						
oth Oth		and similar amounts not included above 1f	6,865.	-			0. 0. 0. 0.	
nd		Noncash contributions included in lines 1a-1f: \$		6.065		exclude from tax under sectors 512-514 73,241. 0. 73,241. 0. 37,939. 0. 32,124. 0. 26,076. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 18,912. 0. 19,912. 0. 10,912. 0. 10,913. 1. 11,914. 1. 12,914. 1. 13,914. 1. 14,914. 1. 14,914. 1. 14,914. 1. 14,914. 1. 14,914. 1. 14,914. 1.<		
	n	Total. Add lines 1a-1f	Business Code	6,865.			0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	
Other Revenue Program Service Revenue Contributions, Gifts, Grants 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0	USDA	C04100	573,241.	573 241	0	0		
CherCherCherI aFedubGoutipritions' Gitts' GrantsGoutipritions' Gitts' GrantsGoutipritions' Gitts' GrantsGoutipritions' Gitts' Grantsg NonciGoutipritions' Gitts' Grantsg NonciGoutipritions' Gitts' Grantsg Noncig Nonci <th co<="" td=""><th>_</th><td></td><td></td><td>737,939.</td><td></td><td></td><td></td></th>	<th>_</th> <td></td> <td></td> <td>737,939.</td> <td></td> <td></td> <td></td>	_			737,939.			
	FDCP CCR&R	624100	32,124.					
	PROVIDER TRAINING & ESL	624100	126,076.					
	OCCE	624100	468,370.					
	All other program service revenue .							
Pro	g	Total. Add lines 2a–2f		1,937,750.	1	1		
	3	Investment income (including divid						
		and other similar amounts)	🕨	18,912.	18,912.	0.	0.	
	4	Income from investment of tax-exempt b						
	5	Royalties	>					
3 4 5 6 7		(i) Real	(ii) Personal					
	6a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
	-	/	►					
	/a	Gross amount from sales of (i) Securities assets other than inventory						
	b	Less: cost or other basis and sales expenses .						
				-				
	_	Gain or (loss)	L					
	a	Net gain or (loss)	🕨				Dustriess revenue Excluder sections 512-514 0 0	
Sevenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).						
ther I	h	See Part IV, line 18		_				
0	-	Net income or (loss) from fundraising						
	-	Gross income from gaming activities. See Part IV, line 19						
	b	Less: direct expenses						
	c	Net income or (loss) from gaming ac			.076. 126,076. 0. 0. .370. 468,370. 0. 0. .750.			
	10a	Gross sales of inventory, less						
		returns and allowances a	1					
	b	Less: cost of goods sold k						
	С	Net income or (loss) from sales of inv	ventory ►					
		Miscellaneous Revenue	Business Code					
	11a	OTHER INCOME	624100	2,340.				
Chain Chain Cher Revenue Contributions, Gifts, Grants Montributions, Gifts, Grants Program Service Revenue Program Service Revenue Contributions, Gifts, Grants Program Service Revenue Program Service Revenue Program Service Revenue Program Service Program Service <th>GAIN ON INVESTMENTS</th> <th>624100</th> <th>26,057.</th> <th>26,057.</th> <th>0.</th> <th>0.</th>	GAIN ON INVESTMENTS	624100	26,057.	26,057.	0.	0.		
	С							
	d	All other revenue						
		Total. Add lines 11a–11d		28,397.	1 005 050		^	
	12	Total revenue. See instructions		1,991,924.	1,985,059.	0.		

Form 990 (2017) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses **(D)** Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV. line 21 . . Grants and other assistance to domestic 2 individuals. See Part IV, line 22 1,027. 1,027. Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16 . . . 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disgualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 5,936. 755,007. 673,614. 75,457. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 58,182. 6,325. 499. 51,358. Other employee benefits 27<u>,</u>936. 77. 9 28,991. 978. 10 Payroll taxes 55,935 49,788. 5,696. 451. 11 Fees for services (non-employees): Management а 0. Legal 14,221 4,288. 9,933. b С Accounting 183,892. 170,459. 13,433. 0. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column g (A) amount, list line 11g expenses on Schedule O.) . . 12 Advertising and promotion 10,956. 10,414. 542. 0. 13 6,348. 5,945. 403. Ο. Office expenses Information technology 14 49,389. 45,819. 3,570. 0. 15 Royalties Occupancy 121,472. 112,280. 8,549. 643. 16 17,531 Travel 12,708. 4,823. 17 Ο. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 21 Payments to affiliates 5,955. 5,504. 32. 22 Depreciation, depletion, and amortization . 419. 23 Insurance 76,372. 26,375. 49,997. 0. Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Ο. 445,282. 445,282. 0. а FOOD PROVIDER SUPPORT 56,041 55,007. 1,034. Ο. b С BANK FEES 8,642. 8,496. 146. 0. d 63,093. 59,092. 4,001. Ο. All other expenses е

Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here Figure if following SOP 98-2 (ASC 958-720)

1,958,336.

1,765,392.

185,306.

7,638.

Form 990 (2017)

orm 990 (2 Part X				Page 1
TurtA	Check if Schedule O contains a response or note to any line in this Pa	tХ		
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	196,617.	1	100,648.
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	280,124.	4	347,525.
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6 8	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
4958(f)(1)), sponsoring organization 7 Notes and 8 Inventorie 9 Prepaid e 10a Land, buil other bas b Less: acc 11 Investmer 12 Investmer 13 Investmer 14 Intangible 15 Other ass	Notes and loans receivable, net		7	
8 A	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	66,779.	9	105,227.
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D10a247,641.			
b	Less: accumulated depreciation 10b 229,391.	19,122.	10c	18,250.
11	Investments-publicly traded securities		11	
12	Investments-other securities. See Part IV, line 11		12	
13	Investments-program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	571,937.	15	622,391.
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,134,579.	16	1,194,041.
17	Accounts payable and accrued expenses	213,874.	17	224,096.
18	Grants payable		18	
19	Deferred revenue	49,018.	19	59,897.
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
lab	disqualified persons. Complete Part II of Schedule L		22	
20	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	69,297.	25	74,070.
26	Total liabilities. Add lines 17 through 25	332,189.	26	358,063.
Lund Balances 22 28 29 29	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	762,794.	27	796,782.
28	Temporarily restricted net assets	39,596.	28	39,196.
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
ຍ 2 30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
4 32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or 30 31 32 33	Total net assets or fund balances	802,390.	33	835,978.
34	Total liabilities and net assets/fund balances	1,134,579.	34	1,194,041.

Form **990** (2017)

Form 99	90 (2017)				Page 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗙
1	Total revenue (must equal Part VIII, column (A), line 12)	1			924.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,958,	336.
3	Revenue less expenses. Subtract line 2 from line 1	3		33,	588.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		802,	390.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		835,	978.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		. 🗵
				Ye	s No
1	Accounting method used to prepare the Form 990: Cash 🛛 Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			a ×	
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled (or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		-	b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account		-		
				c ×	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	piain	111		
20	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
3a	the Single Audit Act and OMB Circular A-133?.	IOIUI	. 3		
F	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	· ·	-	a	×
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3	h	
		aano.	3		

Form **990** (2017)

SCH	EDU	ILE	ΞA	
(Form	990	or 9	990-	EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

blic

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust
Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

	Open to Pu
	Inspectio
dentificati	ion number

Employer i

	-	FAMILY	DAYCARE	OF	NORTHERN	VA,	INC.		54	-1228948	
Part I	Reason	for Publi	c Charity	Stat	us (All organ	izatio	ns must com	plete this p	oart.)	See instructions.	

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

. .

- e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s)

	about the supp	jerrea erganization(e)				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Schedule A (Form 990 or 990-EZ) 2017 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total grants, contributions, 1 Gifts and membership fees received. (Do not include any "unusual grants.") . . . 624,102.1,221,218. 130,632. 113,649. 125,128. 227,707. levied 2 Tax revenues for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. 130,632. 113,649. 125,128. 227,707. 624,102.1,221,218. 4 The portion of total contributions by 5 each person (other than а governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 6 1,221,218. Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total 130,632. 113,649. 125,128. 227,707. 624,102.1,221,218. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8,808. 22,902. 12,804. 13,695. 18,912. 77,121. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 1,298,339. Gross receipts from related activities, etc. (see instructions) 12 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 14 14 94.06% 15 15 92.84 % 331/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a box and **stop here.** The organization qualifies as a publicly supported organization X 331/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check b

- 17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line h
- 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

instructions ►

Schedule A (Form 990 or 990-EZ) 2017

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
5	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
-	-						
8	Public support. (Subtract line 7c from						
<u></u>	line 6.)						
	on B. Total Support			1			
	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
10							
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	•					
	organization, check this box and stop he						🕨 🗋
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2017 (line 8	, ()		, ,,,,		15	%
16	Public support percentage from 2016 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2017 (ine 10c, colur	nn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2016			-		18	%
19a	331/3% support tests-2017. If the organ					ore than 331/3	
'	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests-2016. If the organiz	-	-	-		-	
	line 18 is not more than 33 ¹ / ₃ %, check this l						
20	Private foundation. If the organization di	_	-	-			
20	i mate roundation. It the organization of	a not check a	BOX OF HILE 14	, 13a, 01 13D, (SHOOK LINS DOX	and see mouth	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
ecti	on B. Type I Supporting Organizations			
			Yes	N
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			

Section C. Type II Supporting Organizations

supervised, or controlled the supporting organization.

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			

3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2

1

3

2a

2b

3a

3b

Yes No

Yes No

_

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
			,

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2017

Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	ion D - Distributions	<u> </u>		Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018 . Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
С	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)		Supplement	al Financial Statements			F	OMB No. 15	545-0047
	1000)		ganization answered "Yes" on Form 990, I0, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12				20	17
	ent of the Treasury		Attach to Form 990.				Open to	
	Revenue Service f the organization	Go to www.irs.gov/Form	1990 for instructions and the latest inform		er ider	ntification		n
	•	R FAMILY DAYCARE OF NORTH	IERN VAL INC	54-1			number	
Par			vised Funds or Other Similar Fun					
	Comple	ete if the organization answered	"Yes" on Form 990, Part IV, line 6.					
			(a) Donor advised funds		(b) F	unds and	other accour	nts
1		at end of year						
2		ue of contributions to (during year)						
3		ue of grants from (during year) .						
4 5		ue at end of year	advisors in writing that the assets he	eld in d	donoi	advise	d	
•	•		e organization's exclusive legal contro					s 🗆 No
6	Did the organi	zation inform all grantees, donors, a	and donor advisors in writing that grar	nt funds	s can	be use		
	only for charit	able purposes and not for the bene	fit of the donor or donor advisor, or fo					
					•		🗌 Ye	s 🗌 No
Part		rvation Easements.						
			"Yes" on Form 990, Part IV, line 7.					
1		conservation easements held by the	tion or education) Preservation of	a hista	arical	wimpor	tant land	aroa
		of natural habitat	Preservation of					area
	_	on of open space		acerti	neu i		Suuciaie	
2			eld a qualified conservation contributio	n in the	e forn	n of a co	onservatio	n
	easement on t	he last day of the tax year.		[Held at t	he End of th	e Tax Year
а	Total number	of conservation easements		[2a			
b	•	-	ts	+	2b			
 c Number of conservation easements on a certified historic structure d Number of conservation easements included in (c) acquired aft 			+	2c				
d			(c) acquired after 7/25/06, and not		0-1			
3		_	sferred, released, extinguished, or tern		2d	ne orgar	nization di	iring the
•	tax year ►			matod		le el gui	inzacioni at	anng the
4	Number of sta	tes where property subject to conse	rvation easement is located \blacktriangleright					
5	Does the org	anization have a written policy re-	garding the periodic monitoring, inspectively inspected as the second seco	pectior	n, hai	ndling c	of	s 🗌 No
6			ting, handling of violations, and enforcing of					
-	►						-	-
7	Amount of expe	enses incurred in monitoring, inspectir	ng, handling of violations, and enforcing o	conser	ation/	easeme	ents during	the year
8			2(d) above satisfy the requirements of					
								s 🗌 No
9	balance sheet	, and include, if applicable, the text of	conservation easements in its revenue of the footnote to the organization's fin-		•			
Part	=	accounting for conservation easeme	s of Art, Historical Treasures, or	Othor	Sim	ilar Ac	eote	
i ai t	-		"Yes" on Form 990, Part IV, line 8.	Ounci	OIII		3013.	
1a			AS 116 (ASC 958), not to report in its	revenu	ue sta	atement	and bala	nce sheet
			assets held for public exhibition, ed ootnote to its financial statements that					erance of
b	works of art, public service,	historical treasures, or other similar provide the following amounts relat	-	ucation	n, or	researc	h in furth	erance of
	(i) Revenue in	cluded on Form 990, Part VIII, line 1			. 1	▶ \$		
	(ii) Assets inclu	uded in Form 990, Part X			.	▶ \$		
	If the organization following amore	ation received or held works of art, unts required to be reported under S	, historical treasures, or other similar FAS 116 (ASC 958) relating to these it	assets ems:	s for	financia	ıl gain, pr	ovide the
а	Revenue inclu	ded on Form 990, Part VIII, line 1 .			.	► \$		
b	Assets include	ed in Form 990, Part X			. I	▶ \$		

Schedul	e D (Form 990) 2017							Page 2
Part	III Organizations Maintaining	Collections	of Art, His	torical 1	Freasures	, or O	her Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		l other reco	rds, chec	k any of th	e follov	wing that are a s	ignificant use of its
а	Public exhibition		d	🗌 Loan	or exchang	ie proa	rams	
b	Scholarly research							
c	Preservation for future generations	S	·		·			
4	Provide a description of the organiza XIII.		ns and expl	ain how t	hey further	the org	ganization's exen	npt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Part			intaineu as		eorganizati	011 3 00		Ves No
Fall	Complete if the organization	-	'es" on Foi	m 000 I	Dart IV lind	a a or	reported an an	ount on Form
	990, Part X, line 21.						•	
1a	included on Form 990, Part X?							I Yes I No
b	If "Yes," explain the arrangement in P	art XIII and con	nplete the fo	ollowing ta	able:			
							A	nount
С	Beginning balance					10	;	
d	Additions during the year					10	1	
е	Distributions during the year					16		
f	Ending balance					11		
2a	Did the organization include an amou						-	
	If "Yes," explain the arrangement in P	art XIII. Check	here if the e	xplanatio	n has been	provid	ed on Part XIII .	📋
Par			/»			. 10		
	Complete if the organization				c) Two year		(d) Three years back	(e) Four years back
		(a) Current year	r (D) Pr	ior year	(c) I wo year	S DACK	(a) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of		r end baland	e (line 1g	g, column (a)) held	as:	
а	Board designated or quasi-endowme	nt 🕨	%					
b	Permanent endowment	%						
С	Temporarily restricted endowment		6					
	The percentages on lines 2a, 2b, and							
3a	Are there endowment funds not in th	e possession o	f the organ	zation the	at are held	and ad	ministered for th	
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related of Describe in Part XIII the intended uses					• •		3b
4 Part			ation s enu	JWITTELL	unus.			
Paru	VI Land, Buildings, and Equip Complete if the organization		'es" on Foi	m 000 I	Dart IV line	110	See Form 000	Part X line 10
	Description of property		or other basis		or other basis		Accumulated	(d) Book value
			estment)		other)		epreciation	(u) Book value
1a	Land	·						
b	Buildings	•						
С	Leasehold improvements	·						
d	Equipment	·		2	47,641.		229,391.	18,250.
<u>e</u>	Other				(=)			
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Forn	n 990, Part	x, columr	n (B), line 10	ю.).	🕨 📔	18,250.

Schedule D (Form 990) 2017 Page 3 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (a) Description of investment (b) Book value Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ► Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value 559,380. (1) INVESTMENT IN NON-PUBLICLY TRADED GNMA BONDS (2) DEPOSITS Ο. (3) DUE FROM AFFILIATE 63,011. (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► 622,391 Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 74,070 (3) (4) (5) (6) (7)

(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 74,070.

(8)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedu	le D (Form 990) 2017				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,			Return.	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part	XII Reconciliation of Expenses per Audited Financial Stater	ments	With Expenses pe	er Return	-
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	
Part	XIII Supplemental Information.				
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par				

Schedule D (Fo	orm 990) 2017	Page 5
Part XIII		

SCHEDULE O (Form 990 or 990-EZ)						
Department of the Treasury Internal Revenue Service						
Name of the organization	FAMILY DAYCARE OF NORTHERN VA, INC.	Employer identifica	ation number			
Pt VI, Line 11	: THE EXECUTIVE DIRECTOR PERFORMS THE FIRST REVIEW	I OF THE FOR	M			
990. AFTER TH	E FIRST REVIEW, THE FORM 990 IS PRESENTED TO THE BC	ARD FOR FIN	IAL			
REVIEW AND APPI	ROVAL.					
Pt VI, Line 120	: THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED A	ND REVIEWED)			
ON A REGULAR BA	ASIS.					
Pt VI, Line 15a	a: THE EXECUTIVE DIRECTOR HAS ANNUAL PERFORMANCE EV	ALUATIONS I	N			
WHICH COMPENSAT	FION IS DETERMINED. THE BOARD GIVES FINAL APPROVAL	FOR CHANGES	5			
Pt VI, Line 19	UPON REQUEST.					
Pt XII, Line 20	: THE ORGANIZATION MAINTAINS AN AUDIT/FINANCE COMM	IITTEE THAT				
OVERSEES SELECT	FION OF THE INDEPENDENT ACCOUNTANT.					
Pt XII, Line 31	: THE ORGANIZATION CHANGES AUDIT FIRMS AND/OR ROTA	TES AUDIT F	ARTNERS			
IF SAME FIRM EV	/ERY 3-5 YEARS FOR INDEPENDENCE.					
Pt XI: PROCESS	HAS NOT CHANGED FROM PRIOR YEAR					
Pt VI, Line 15	: THE EXECUTIVE DIRECTOR DETERMINES THE COMPENSATI	ON FOR OTHE	R			
OFFICERS AND KI	EY EMPLOYEES AND THE BOARD GIVES FINAL APPROVAL OF	THE COMPENS	ATION.			
Pt III, Line 40	1:					
Expenses: \$184	,092 including grants of: \$0 Revenue: \$126,076					
Description:	PROVIDER TRAINING & ESL OFFERS TRAINING AND SUPPOR	2T				
TO PROSPECTIV	VE CHILD CARE PROVIDERS OF THE FAMILY DAY CARE PROV	IDERS TRUST	•			
Expenses: \$402	,511 including grants of: \$0 Revenue: \$468,370					
Description: THE DISTRICT OF COLUMBIA'S OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION						
DEVELOPS AND IMPLEMENTS A PLAN FOR THE OPERATION AND LONG-TERM SUSTAINABILITY OF A SHARED SERVICE BUSINESS ALLIANCE FOR CHILD						
DEVELOPMENT HOMES AND EXPANDED HOMES IN THE DISTRICT OF COLUMBIA.						
Pt IX, Line 24	2:					
Description:	LICENSING AND MEMBERSHIPS					

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number 54-1228948
INFANT TODDER FAMILIT DATCARE OF NORTHERN VA, INC.	54 1220940
Total: \$2,045	
Program services: \$1,879	
Management and general: \$166	
Fundraising: \$0	
Description: MISCELLANEOUS	
Total: \$3,327	
Program services: \$3,124	
Management and general: \$203	
Fundraising: \$0	
Description: PAYROLL FEES	
Total: \$1,406	
Program services: \$1,300	
Management and general: \$106	
Fundraising: \$0	
Description: POSTAGE	
Total: \$1,051	
Program services: \$1,051	
Management and general: \$0	
Fundraising: \$0	
Description: PRINTING, COPYING & DESIGN	
Total: \$9,984	
Program services: \$8,060	
Management and general: \$1,924	
Fundraising: \$0	
Description: PROPERTY TAX	
Total: \$707	
Program services: \$654	

Schedule O (Form 990 or 990-EZ) (2017) Name of the organization	Page Employer identification number
INFANT TODDLER FAMILY DAYCARE OF NORTHERN VA, INC.	54-1228948
Management and general: \$53	
Fundraising: \$0	
Description: TELEPHONE	
Total: \$16,878	
Program services: \$15,992	
Management and general: \$886	
Fundraising: \$0	
Description: TRAINING	
Total: \$16,065	
Program services: \$16,035	
Management and general: \$30	
Fundraising: \$0	
Description: SUBSCRIPTIONS	
Total: \$778	
Program services: \$145	
Management and general: \$633	
Fundraising: \$0	
Description: BACKGROUND CHECKS	
Total: \$919	
Program services: \$919	
Management and general: \$0	
Fundraising: \$0	
Description: MENTORING	
Total: \$2,780	
Program services: \$2,780	
Management and general: \$0	
Fundraising: \$0	

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
INFANT TODDLER FAMILY DAYCARE OF NORTHERN VA, INC.	54-1228948
Description: CONFERENCES	
Total: \$7,153	
Program services: \$7,153	
Management and general: \$0	
Management and general. 50	
Fundraising: \$0	